

# Recharge HR 2018

**ASUG**  
Americas' SAP Users' Group

HR Community

## RECHARGE HR TALENT & ANALYTICS – From Hire to Retire: The Ultimate Employee Experience

June 26 -DALLAS ■ JUNE 28 – BOSTON

8:00 am	Registration and Breakfast
8:30 am	Welcome and Introduction – Americas' SAP Users' Group
8:35 am	How ASUG is Reinventing Engagement of Contingent Talent (Mike Boyle, ASUG)
9:00 am	How SAP's Product Management Team is creating the integrated talent management process – SAP SuccessFactors
10:00 am	RECRUIT: Enhancing the Candidate experience
10:45 am	Networking Break
11:00 am	HIRE: Day One and Beyond - Improving the New Hire experience
11:45 pm	Lunch Break
12:30 pm	REWARD: Create efficiencies and automation with Compensation and Variable Pay
1:15 pm	SHARED EXPERIENCES: Modernizing the Talent Experience [SHRM: Business Acumen, 1 PDC]
2:00 pm	Networking Break
2:15 pm	ENGAGE: Adoption and Sustainability
2:45 pm	SECURE: What has GDPR got to do with Talent? [SHRM: Business Acumen, 1 PDC]
3:45 pm	KNOW: Optimizing the Leadership Experience with Analytics & Data Insights
4:30 pm	Closing Remarks



Participation in this full-day workshop earns the participant two Professional Development Credits towards recertification for the SHRM-CP or SHRM-SCP certification. Find SHRM approved activities on [portal.shrm.org](http://portal.shrm.org) by searching for Provider "Americas' SAP Users' Group."



Recharge HR is an educational program intended to expand participants' connections, to deliver first person accounts on SAP solutions and to advance HR professional acumen. Presenters must meet ASUG's strict standards for quality of content. Content is not intended to sell products or services.

Americas' SAP Users' Group appreciates our partners in sponsorship and content who made this event possible.



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**9:00 am** - How SAP's Product Management Team is creating the integrated talent management process – SAP SuccessFactors

**Abstract**

**Speakers:** SAP SuccessFactors

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**10:00 am** – Enhancing the Candidate Experience

**Abstract**

Learn how organizations are using SAP SuccessFactors Career Site Builder and Recruiting Management solutions to simplify the candidate experience to attract and hire the best candidates. A 3D Results Recruiting expert will discuss the latest recruiting trends and new SuccessFactors features such as CRM that will help improve candidate interactions and your company's overall recruiting process.

**Speakers:** Lindsay Jauss, Service Director Recruiting

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**11:00 am** – Day One and Beyond - Improving the New Hire Experience

**Abstract**

A fully integrated new hire onboarding program leveraging SAP SuccessFactors Onboarding, Jam and Learning solutions ensures new hires get up to speed and productive as quickly as possible. In this session, 3D Results will demonstrate how a fully integrated new hire onboarding program can improve the new hire experience.

**Speakers:** Lindsay Jauss, Service Director Recruiting & Betsie Reynolds, Practice Director Learning and Data Science

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**12:30 pm** – Create efficiencies and automation with Compensation and Variable Pay

**Abstract**

Managing compensation and variable pay is a manual and often cumbersome activity. With various country specific and business line requirements, not to mention the multiple entry points for data, many customers are wondering how they can streamline this process. We'll discuss how one client overcame these challenges so managers could see all unique information for their employees in one place.

**Speaker:** Dan Gradows, Service Director Data Science

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**1:15 pm** – Customer Panel: Modernizing Your Approach to Talent

**Abstract**

Customers will share how they are modernizing their approach to talent management in the digital era.

**Speakers:** Various Customers

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**2:15 pm** – Adoption and Sustainability

**Abstract**

Learn how organizations are improving end user adoption by providing in-app training and just-in-time support capabilities directly in SAP SuccessFactors. 3D Results will demonstrate how the Whatfix Digital Adoption Platform and 3D Results Managed Services will streamline training content development efforts and reduce support costs.

**Speakers:** Michele Hula-Miller, VP of Sales, and Hendrik Fischer, EVP of Marketing and Sales

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**2:45 pm** - What has GDPR got to do with Talent? [SHRM: Business Acumen, 1 PDC]

#### Abstract

The European Global Data Protection Regulations (GDPR) became effective May 25, 2018 and affects all of us. You may have noticed personally that you have received updated privacy notifications from companies that you do business with online. That is because the impact of GDPR is far reaching and we are all just beginning to understand the implications. You need to know how to protect your data, your company and your processes because your talent can and does come from anywhere. Get the latest updates from SAP's resident legal expert on how SAP is enabling SuccessFactors customers to meet GDPR requirements.

**Speaker:** Barbara O'cain, SAP SuccessFactors

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**3:45 pm** - Optimizing Leadership and HR Experience with Analytics & Data Insights

#### Abstract

Learn how the 3D Results Data Science team has helped organizations unlock the power of people analytics to provide leadership with valuable insights to drive talent decisions. 3D Results will demonstrate how the 3DR Cube reporting, people analytics, and data visualization platform can unify data from various sources including your Core HRIS.

**Speakers:** Betsie Reynolds, Practice Director Learning and Data Science

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